

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th of June 2020 that was not held at a public location, but was broadcasted virtually.

The meeting was called to order by the President at 6:40 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’ Neal & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

20-52 RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. Emily Heizer, 8th grade Social Studies
(effective June 1, 2020; for retirement purposes)
- b. Jennifer Mott, Senior High, Assistant Principal
(effective at the end of the day June 30, 2020; for personal reasons)
- c. Kareem Sanders, Central, Assistant Principal
(effective at the end of the day June 30, 2020; to accept another position within the district)
- d. Bradley Wilson, Creekside, 8th grade Math
(effective at the end of the 2019-2020 school year; for personal reasons)

2. Employment

- a. Nancy Reyes Galan, District, Speech
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- b. Kareem Sanders, Senior High, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2020 - June 30, 2022, for 213 days, on the professional administrative salary range 2 for a replacement position)

- c. Naomi Wiater, Senior High, Spanish
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)
- d. Elementary Summer School Tutors
Lisa Brodbar
Judy Weekley
Kimberly Wright

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$30.69 per hour from June 8, 2020 through July 31, 2020. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-53 RESIGNATIONS//EMPLOYMENT – Mr. Penney

MOTION – Moved by Mrs. O’Neal to approve the following:

B. Personnel – Support

1. Resignations

- a. Katherine Driscoll, East, Educational Assistant
(effective the end of the day August 14, 2020; for personal reasons)
- b. Rebecca Hampton, Transportation, Bus Driver
(effective the end of the day May 31, 2020; for retirement purposes)
- c. Justina Jobe, Freshman School, Custodian
(effective the end of the day June 4, 2020; for personal reasons)
- d. Charles Johnson, Transportation, Bus Driver
(effective the end of the day May 31 2020; for retirement purposes)

2. Employment

- a. Elizabeth Wellman, District, Food Services Director
(recommended for a new two-year administrative contact effective July 6, 2020 - June 30, 2022, for 223 days, on the support administrative salary range 1 for a new position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Book Study - Billy Smith
2. June 25 Board of Education Meeting - Michael Berding

Mrs. Shorter would like to be virtual for the meeting.

Mr. Begley would like to meet in person and wear a mask.

Mrs. O’Neal will be on vacation but could attend virtually.

Mr. Berding asked what the reaction would be to meeting in a larger room.

Mrs. Gundrum thinks spreading out would be fine; she may choose to be virtual.

Mr. Berding would like to start getting back together in person. If the governor expects students to attend school in August, then he thinks the board needs to get back into the schools.

Mrs. O’Neal thinks that the Board should model what the kids will do in the fall.

The June 25th meeting will be held in the high school community room with no public access. Some board members will attend remotely.

3. Board of Education Presentations for the 2020-2021 School Year - Michael Berding

The Board discussed some topics for presentations during the 2020-2021 school year:

- One-to-One Technology Update
- Student Strategies on how to handle online learning
 - (incorporate into a technology presentation)
- Keeping children safe while learning online
- Academy presentation for online learning & middle school student update
- Guidance Department
- Fall Testing
- EL Presentation
- Special Services
- Open Enrollment Process
- Relationships between the school buildings and the Parent Teacher Children (PTC) groups
- COVID/Summer Slide

The Board held an informal vote and the most popular choices from the list were: Technology, Academy, Testing COVID/Summer Slide, and EL.

4. Job Descriptions - Katie Myers

Chick-fil-A Advisor, Senior High
Hope Squad Advisor, Senior High (3)
Drama Director, Associate, Senior High (2)
Performing Arts Center Manager, Senior High
Performing Arts Center Assistant Manager, Senior High
Pops Director, Senior High
Orchestra Assistant Director, Senior High/Freshman
Lacrosse Girls Assistant Coach, Senior High
Lacrosse Girls JV Coach, Senior High
Orff Ensemble Director, Elementary
Show Choir Director, Middle
Show Choir Assistant Director, Middle
Youth Coalition Advisor, Freshman
Youth Coalition Advisor, Middle
Youth Coalition Advisor, Senior High

Mrs. Myers presented job descriptions for new supplemental positions as well as updated job descriptions for some current supplemental positions.

5. Board Policies

a. GBRA - Family and Medical Leave Act Expansion - Katie Myers

This policy will apply through 12/31/20 – related to COVID.

b. GBRAA - Emergency Paid Sick Leave - Katie Myers

This policy will apply through 12/31/20 – related to COVID.

c. BDDB - Agenda Format - Roger Martin

This policy was updated to reflect Roberts Rules of Order.

d. BDDC - Agenda Preparation and Dissemination - Roger Martin

This policy was updated to reflect Roberts Rules of Order.

20-54 APPROVAL OF BOARD POLICIES

MOTION – Moved by Mrs. O’Neal to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
 - a. EDE – Technology and Communication Services
 - b. GBCB – Staff Conduct
 - c. GBH – Staff Student Relations
 - d. IKF – Graduation Requirement
 - e. IJA – Career Advising
 - f. IND/INDA – School Ceremonies and Observations
 - g. JM – Staff Student Relations

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nayes: None
Motion Carried: 5-0

20-55 APPROVAL OF A COMMUNITY REINVESTMENT AREA (CRA) AGREEMENT BETWEEN THE CITY OF FAIRFIELD AND AOZI-FAIRFIELD LAND, LLC, CONTINGENT UPON APPROVAL BY FAIRFIELD CITY COUNCIL ON JUNE 22, 2020

MOTION – Moved by Mr. Begley to approve the following:

2. Recommend approval of (1) a Community Reinvestment Area (CRA) Agreement between the city of Fairfield and AOZI-Fairfield Land, LLC for the land site, (2) a Community Reinvestment Area (CRA) Agreement between the city of Fairfield and AOZI-Fairfield Office, LLC for the building site, (3) a Compensation Agreement between the city of Fairfield, the Fairfield City School District Board of Education and AOZI-Fairfield Land, LLC for the land site and execution thereof, (4) a Compensation Agreement between the city of Fairfield, the Fairfield City School District Board of Education and AOZI-Fairfield Office, LLC for the building site and execution thereof; (5) waiving statutory notice periods; and (6) providing related authorizations. (These agreements are contingent upon approval by Fairfield City Council on June 22, 2020, and includes a ten (10) year, 75% tax exemption. These agreements were previously provided to the Board.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nayes: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter – No report

B. Butler Tech Update – Michael Berding

He was very impressed with everybody involved in the graduation festivities. All of the drive-thru events were well attended. The staff did a great job creating a nice environment and provide an opportunity for pictures. He was able to congratulate many of the seniors and shared that a Fairfield student, Kiasierra Haywood, is the valedictorian of the West Chester Bioscience Center.

C. Planning Commission – Brian Begley - No report

D. Student Achievement - Carrie O'Neal

Mrs. O'Neal recognized 3 Compass students for their participation in an online program, IXL – “I excel”. The students answered math and reading questions and participation was above and beyond their regular assignments.

Alyssa Rands answered 5,913 questions, Jacob Espejo answered 6,467 questions and Abiah Gray answered 14,911 questions for 168 hours of additional learning.

ANNOUNCEMENTS

June 6, 2020 – Virtual Graduation 7:00 PM – Check the district website for more details.

June 25, 2020 - Board Meeting, 6:30PM

BOARD MEMBER COMMENTS

Mr. Begley

He stated that he was impressed by the graduation ceremony and that the school district staff did a tremendous job. It was great for Mr. Massie to read all of the student names.

He recognized Jen Mott for her work for the district.

He looks forward to Mr. Sanders moving into the high school position and noted the tremendous impact that he has already had on the district.

Mrs. Gundrum

She congratulated the seniors and the administrators on the graduation ceremonies. She saw a lot of positive feedback from the community as well.

She thanked Mrs. Gunn for her donation to the Flock the Yard initiative for the seniors.

She thought it was great how the community came together to honor the seniors.

Mrs. O'Neal

She thanked everyone that worked on the graduation ceremonies. She had high expectations prior to the ceremonies and her expectations were exceeded. She thought the ceremonies were incredible!

BOARD MEMBER COMMENTS (continued)

Mrs. O'Neal (continued)

She observed three of the four days and thought it was better than graduation at Cintas Center. She thanked Mr. Massie for being present around the clock to read student names.

Mrs. Shorter

She echoed the comments that have been made and feels that her high school graduate did not miss out on anything.

She thanked Arnita Gunn for the Flock the Yard event and anyone that worked to make the most of the situation. She thought it was awesome that Mr. Smith and Mr. Rice were there for all four days.

She was happy to see the Adopt a Senior Program organizers and participants with the seniors. She is impressed with our community that steps up when there is a need.

She welcomed Ms. Wellman and congratulated Mr. Sanders on his new position.

Mr. Berding

He was very impressed with everyone's involvement with the graduation festivities. He did not hear any negative comments and felt that every detail was thought of. He thanked Mr. Smith and Mr. Rice for standing in the hot sun for all those hours. He acknowledged Mr. Massie's reading of the student names. He is proud of everyone and glad to be part of the community. He thinks that it was more personal than Cintas and the families had more time to celebrate.

He thanked Mrs. O'Neal and Mrs. Shorter for the time that they spent interacting with the students. It meant a lot to him to witness that.

He thanked Ms. Mott for all that she has done for our district.

He is excited to see Mr. Sanders move into the high school as he can bring the influence that he has had on students to the young men at the high school.

He wished everyone a happy summer and thanked the parents for their involvement with the students. He thanked the volunteers that are handing out food to our students as well.

20-56 EXECUTIVE SESSION

MOTION – Moved by Mrs. O'Neal to recess to Executive Session at 8:39 pm to discuss the following:

The employment of public employees 121.22 (G) (1)
Collective Bargaining 121.22 (G) (1)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O'Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 9:42 pm.

20-57 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 9:43 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer

**BOARD OF EDUCATION OF FAIRFIELD CITY SCHOOL DISTRICT
BUTLER COUNTY, OHIO**

RESOLUTION NO. 20-55

A RESOLUTION APPROVING (1) A COMMUNITY REINVESTMENT AREA AGREEMENT BETWEEN THE CITY OF FAIRFIELD AND AOZI-FAIRFIELD LAND, LLC FOR THE LAND SITE, (2) A COMMUNITY REINVESTMENT AREA AGREEMENT BETWEEN THE CITY OF FAIRFIELD AND AOZI-FAIRFIELD OFFICE, LLC FOR THE BUILDING SITE, (3) A COMPENSATION AGREEMENT BETWEEN THE CITY OF FAIRFIELD, THE FAIRFIELD CITY SCHOOL DISTRICT AND AOZI-FAIRFIELD LAND, LLC FOR THE LAND SITE AND EXECUTION THEREOF, (4) A COMPENSATION AGREEMENT BETWEEN THE CITY OF FAIRFIELD, THE FAIRFIELD CITY SCHOOL DISTRICT AND AOZI-FAIRFIELD OFFICE, LLC FOR THE BUILDING SITE AND EXECUTION THEREOF; (5) WAIVING STATUTORY NOTICE PERIODS; AND (6) PROVIDING RELATED AUTHORIZATIONS.

The Board of Education (the "Board") of the Fairfield City School District, Butler County, Ohio (the "School District"), met virtually on June 4, 2020, with the following members present:

Mr. Begley moved the adoption of the following:

RESOLUTION

WHEREAS, the City Council (the "Council") for the City of Fairfield (the "City") anticipates that the current or future property owners of certain real property located in the City (the "Property," which is described on Exhibit A attached hereto and incorporated herein by reference), will remodel and develop the Property by constructing or causing to be constructed commercial facilities and related improvements thereon, including new office/warehouse/manufacturing buildings and related site improvements (the "Projects"); and

WHEREAS, the Property is composed of approximately 138 acres of land within the designated "Area No. 017-1340-01" Community Reinvestment Area (the "Fairfield CRA") by Ordinance No. 173-95 adopted by the Council on November 27, 1995, pursuant to Section 3735.66 of the Ohio Revised Code ("R.C."); and

WHEREAS, effective January 4, 1996, the Director of Development of the State of Ohio, now known as the Ohio Development Services Agency, has confirmed the Fairfield CRA as a "Community Reinvestment Area" pursuant to R.C. Section 3735.66 and the City, having the appropriate authority for the Projects, is desirous of providing incentives available for the development of the Projects in the Fairfield CRA; and

WHEREAS, effective June 5, 2008, the Director of Development of the State of Ohio, now known as the Ohio Development Services Agency, confirmed the amendment of the Fairfield CRA by Ordinance No. 48-08 adopted by the Council on April 28, 2008;

WHEREAS, the Property is located within the boundaries of the School District and Butler Technology and Career Development Schools (the "JVSD"); and

WHEREAS, the City has provided the Board of Education (the "Board") of the School District with a copy of the proposed legislation (the "CRA Ordinance" attached as Exhibit B hereto) authorizing the City to enter into the proposed Community Reinvestment Area Agreements (1) between the City and AOZI-Fairfield Office, LLC ("Building Site Owner") and (2) between the City and AOZI-Fairfield Land, LLC ("Land Site Owner") (collectively the Building Site Owner and the Land Site Owner are the "Property Owners") pursuant to R.C. Sections 3735.671 and 5709.83, substantially in the form attached to Exhibit C hereto (the "CRA Agreements"), in accordance with R.C. Section 3735.671; and

WHEREAS, the City and the Board of the School District, pursuant to R.C. Section 5709.82, desire to enter into two Community Reinvestment Area Compensation Agreements substantially in the form attached as Exhibit D (the "Compensation Agreements") with the respective Property Owners, pursuant to R.C. Section 5709.82, to provide for certain payments to the School District relating to the Projects;

WHEREAS, in accordance with R.C. Section 3735.671, and specifically divisions (A)(1) and (A)(3) of that section, the City has requested that this Board approve the CRA Agreements, including but not limited to the terms of the CRA Agreements that provide for ten (10)-year, 75% exemptions (the "CRA Exemption"), and approve and enter into the Compensation Agreements; and

WHEREAS, in accordance with R.C. Section 3735.671 and R.C. Section 5709.83, the City has requested that the Board waive the notice periods in those sections prior to the City taking formal action to approve the CRA Agreements;

WHEREAS, the CRA Ordinance proposes that the City and School District enter into the Compensation Agreements, which are designed to provide semi-annual payments to the School District collectively equal to a payment of twenty-four percent (24%) of the total value of the CRA Exemption received by the respective Property Owner for the preceding tax year and other supplemental payments in one of the compensation agreements. Butler Technology and Career Development Schools will receive 1% of the total value of the CRA Exemption; and

WHEREAS, this Board has been asked to waive all required notice periods related to the CRA Ordinance in connection with the City taking formal action to approve the CRA Ordinance in accordance with the CRA Statutes; and

WHEREAS, in exchange for the compensation to be provided to the School District pursuant to the Compensation Agreements, this Board desires to approve the CRA Ordinance and the Compensation Agreements.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE FAIRFIELD CITY SCHOOL DISTRICT, STATE OF OHIO, THAT:

Section 1. This Board has received a copy of the proposed CRA Agreements and hereby finds and determines that it has received adequate notice of the terms of the proposed CRA Agreements, including the CRA Exemption set forth therein.

Section 2. Subject to entering into the Compensation Agreements described in Section 4 hereof, this Board hereby waives any notice requirements regarding the CRA Agreements, including, but not limited to, those set forth in R.C. Sections 3735.671 and 5709.83, waives any defects or irregularities relating to the CRA Agreements, and requests that the City approve the CRA Ordinance as soon as practicable.

Section 3. Subject to entering into the Compensation Agreements described in Section 4 hereof, this Board hereby approves and consents to the CRA Ordinance, the CRA Agreements in substantially the form attached hereto as Exhibit C, and the CRA Exemption therein, and authorizes and directs the President of the Board, the Superintendent and the Treasurer to further evidence such approval and consent by execution of any documents necessary to give effect to the CRA Ordinance, the CRA Agreements and the CRA Exemption therein. Such execution on behalf of the Board shall constitute conclusive evidence of this Board's approval of any such documents.

Section 4. The President of the Board, the Treasurer of the Board and/or the Superintendent of the School District are hereby authorized to execute the Compensation Agreements with the City, in substantially the form attached hereto as Exhibit D, together with such changes as are approved by the officials signing the Compensation Agreements that are not substantially adverse to the Board. The approval of those changes, and that such changes are not substantially adverse to the Board, shall be conclusively evidenced by the execution of the Compensation Agreements by the officials executing the Compensation Agreements. This Board acknowledges that the compensation to be provided pursuant to the Compensation Agreements is the only compensation that the School District will receive with respect to the CRA Agreements.

Section 5. This Board directs the Treasurer of the Board to certify and deliver true and complete copies of this Resolution, together with the attachments hereto, to the City Council for Fairfield City immediately after the passage of this Resolution.

Section 6. This Board finds and determines that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including R.C. Section 121.22, as amended by temporary law set forth in Section 12 of House Bill 197 of the 133rd General Assembly, effective March 27, 2020.

Section 7. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Mrs. O'Neal seconded the motion and, the roll being called upon the question, the vote resulted as follows:

<u>Mr. Begley</u>	<u>Yea</u> Yea, Nay, Abstain or Not Present
<u>Mr. Berding</u>	<u>Yea</u> Yea, Nay, Abstain or Not Present
<u>Mrs. Gundrum</u>	<u>Yea</u> Yea, Nay, Abstain or Not Present
<u>Mrs. O'Neal</u>	<u>Yea</u> Yea, Nay, Abstain or Not Present
<u>Mrs. Shorter</u>	<u>Yea</u> Yea, Nay, Abstain or Not Present

Passed: June 4, 2020

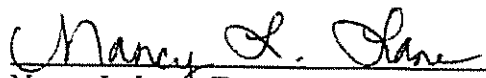
BOARD OF EDUCATION
FAIRFIELD CITY SCHOOL DISTRICT

Attest: Nancy L. Lane
Treasurer

By: [Signature]
President

CERTIFICATE

The undersigned Treasurer of the Board of Education of the Fairfield City School District, Butler County, State of Ohio, hereby certifies that this is a true and complete copy of the Resolution adopted by a majority of the full membership of the Board of Education of the Fairfield City School District at its meeting held on June 4, 2020 as was recorded by me in the official proceedings of said Board.



Nancy L. Lane, Treasurer

EXHIBIT A

THE PROPERTY

Map and Description of Property

The Property is the real estate situated in the County of Butler and State of Ohio consisting of the parcel numbers listed below (and including any subsequent combinations and/or subdivisions of the current parcel numbers) and depicted on the map attached hereto:

A0700015000040

A0700015000041

A0700015000042

A0700015000051

A0700183000003

A0700183000006

A0700229000009

